

# U.S. DEPARTMENT OF LABOR **ETA VISION 2030 REGIONAL CONVENING**

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#### Reemployment Services and Eligibility Assessments (RESEA): From Guidance to Best Practice





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# **RESEA Background (OUI)**

#### Reemployment Eligibility Assessment (REA) Program

- Began in 2005
- Based on Nevada model combining reemployment services with eligibility assessment

#### RESEA Program

- Began in 2015 and is the present program
- Expanded REA model
- Historical focus on claimants profiled as 1) likely to exhaust and 2) UCX
- In 2018, permanently authorized under (§306,SSA)

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# Social Security Act (SSA) §306 (b) Purposes

#### Four Goals of RESEA

- 1. "To **improve employment outcomes** of individuals that receive unemployment compensation and to reduce average duration of receipt of such compensation through employment."
- 2. To **strengthen program integrity** and reduce improper payments of unemployment compensation
- 3. To promote alignment with the vision of the Workforce Innovation and Opportunity Act of increased program integration and service delivery.
- 4. Establish RESEA as an entry point to other workforce system partners.

## **RESEA Required Services**

UI Eligibility Assessment	Orientation (optional)	Labor Market Information	
Enrollment in ES	Individual Reemployment Plan Assistance	Career Services/ Referrals	

# **Funding Outlook**

#### BBA/SSA provides both authorizations and cap adjustments

FY	2020	2021	2022	2023	2024	2025	2026	2027
Base	\$117	\$117	\$117	\$117	\$117	\$117	\$117	\$117
Сар	\$58	\$83	\$133	\$258	\$258	\$533	\$608	\$633
Total	\$175	\$200	\$250	\$375	\$382	\$388	\$725	\$750
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**ETA VISION 2023 WORKFORCE CONVENING** 

## **Expanded Activities** February 24, 2023- Email to States

- Dedicated RESEA Staffing
- Reimbursement of Reemployment Service Costs
- Broadened Eligibility
- Case Management/Intensive Services
- Subsequent RESEAs
- Staff Training
- Plain Language Activities

- Infrastructure Costs
- Hybrid/In-person Services
- Mobile/ Pop-up Services
- Rapid Response
- Self-Scheduling
- RESEA-focused Recruitment Events
- IT System Improvements.

# WIOA and RESEA Integration: One Workforce Vision

#### **Opportunities**

- Greater Flexibility .
- Permanent Program
  - Staffing
- Integration with WIOA
  - Legislative Intent
- Infrastructure
- Co-enrollment
- Virtual/Remote Services

#### Limitations

- State Plans
  - Conflicting timeframes
- WIOA & RESEA Evaluations
  - Different Programs
- Timing of Services
  - Early/Late
- Supplement not Supplant

# Evidence-based Strategies and Evaluations

- Interventions must be demonstrated to reduce claim duration by improving employment outcomes.
- Interventions and strategies not backed by evidence must be under evaluation.
- Up to 10 percent of a State's funds may be used for evaluations.
- Beginning in FY 2023 funding will be linked to <u>high or moderate</u> causal evidence rating.

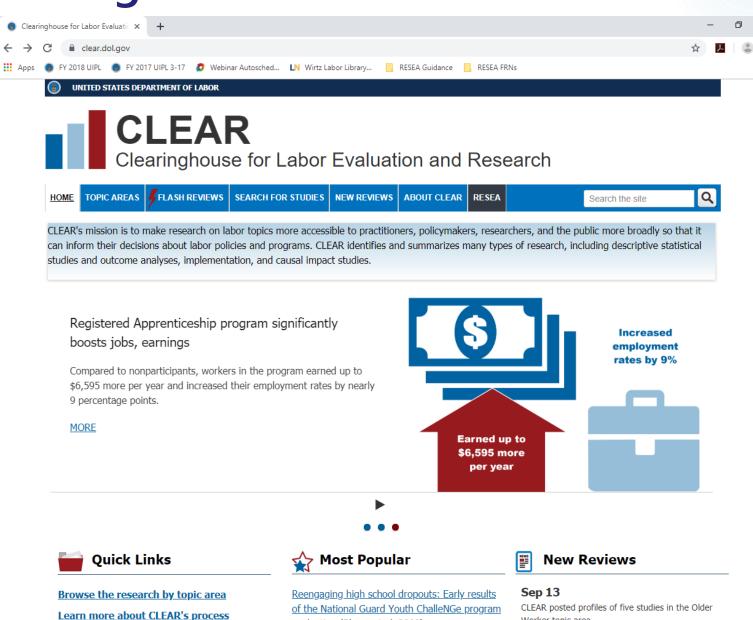
Fiscal Year	2023	2024	2025	2026	2027
Evidenced- Based	25%	25%	40%	40%	50%

# **Culture of Evidence**

- Learning is valued and prioritized
- Building evidence is an opportunity rather than a compliance requirement
- Evidence is developed using multiple sources
- Focus on continuous program improvement
- "A Creative Mindset" / Supporting
  Innovation



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Worker topic area

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## Reemployment Connections (rc.workforcegps.org)

#### Welcome to Reemployment Connections



The purpose of the Reemployment Connections Community on WorkforceGPS is to help state workforce agencies and the public workforce system reframe reemployment strategies and policies to adapt to the changes in how job seekers and employers connect. More specifically, the Reemployment Connections Community provides state policymakers and other stakeholders with promising practices, behavioral insights, reemployment tools, and resources for Unemployment Insurance work search requirements that states may elect to adopt.

JOIN COMMUNITY (must be logged in to join)

#### **Featured Content**



Reenvisioning Work Search Posted On • May 08, 2020



WIOA Connections Posted On • Feb 11, 2018



#### **Reemployment Services and Eligibility Assessments...**

Posted On • Jan 26, 2021

The Reemployment Services and Eligibility Assessments (RESEA) program is a grant program for states to assist individuals receiving unemployment insurance (UI) benefits.



Tools and Technology Posted On • Nov 21, 2018



State/Local Service Delivery Posted On • Feb 11, 2018



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