

Strategic State Planning: Practical Solutions to Building Partnerships



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Workforce Strategic Planning Collaborative



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WIOA Policy Levers Brief

1. Set, communicate, and execute the state's **vision** and priorities for workforce development
2. Direct resources toward those priorities by building **partnerships** and aligning funding, such as leveraging authority over funding formulas and Governor's Reserve funds
3. Ensure quality service delivery to employers and jobseekers by overseeing system performance and **accountability**



[*How Governors Can Execute Their Vision for Workforce Development \(NGA, 2023\)*](#)

*The **upcoming WIOA four-year strategic planning process** offers an opportunity to collaborate across business leaders, agencies and community stakeholders to **develop an aligned workforce strategy** that incorporates best/emerging practices and federal programs.*

Workforce Development Toolkit for IIJA, CHIPS, and IRA

- Highlights key policy changes and new programs related to workforce development
- Outlines proactive measures Governors can take on IIJA/CHIPS/IRA implementation as it relates to workforce development
- Links to existing resources from the Administration and other NGA Center programs

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Objectives

- Provide NGA members with planning tools and accompanying technical assistance to assist in the development of comprehensive four-year strategic plans
- Provide NGA members the opportunity to inform federal processes, such as development of the indicators USDOL uses to review and approve state plans
- Showcase best practices from state planning processes and provide a platform for peer-to-peer learning

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3 Key Project Phases:

- **Phase I:** State Planning Tool Development, Q3-Q4 of 2023
- **Phase II:** Tool Deployment and Application, Q1-Q3 of 2024
- **Phase III:** Continued Action and Convening, Q3-Q4 of 2024

Workforce Strategic Planning Collaborative Tool

Part I: Setting the Strategic Direction for the IIJA, CHIPS, and IRA Implementation Through the Strategic Elements of Your WIOA Plan

- Codifying the Strategic Vision for the Workforce Development System
- Conducting an Analysis of the Impact of New Federal Investment
- Building the Talent Pipeline in Alignment with Partners

Codifying the Strategic Vision for the Workforce Development System

- Direct Resources to IIJA, CHIPS, and IRA Implementation
- Engage High-Quality Training Providers and Ensure High-Quality Program Delivery
- Make Strategic Appointments to the State Workforce Development Board and Dedicate Board Resources to IIJA, CHIPS, and IRA Implementation
- Make a Plan to Serve Individuals With Barriers to Employment

Conducting an Analysis of the Impact of New Federal Investment

- Assess and Forecast Economic Impact of New Federal Investment for the Short- and Long-term and Detail How the Workforce System Will Respond

Building the Talent Pipeline in Alignment with Partners

- Leverage Sector Partnerships and Career Pathways
- Align Efforts with Required and Additional WIOA Partners and Measure Progress

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Part II: Infrastructure Investment and Jobs Act

- Investing Surface Transportation Funds in Workforce Development
- Digital Equity Act
- Broadband Equity, Access, and Deployment Program
- National Electric Vehicle Infrastructure Program

Part III: CHIPS and Science Act

- CHIPS for America Incentives Program
- CHIPS Research and Development Programs

Part IV: Inflation Reduction Act

- IRA Apprenticeship Requirements

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