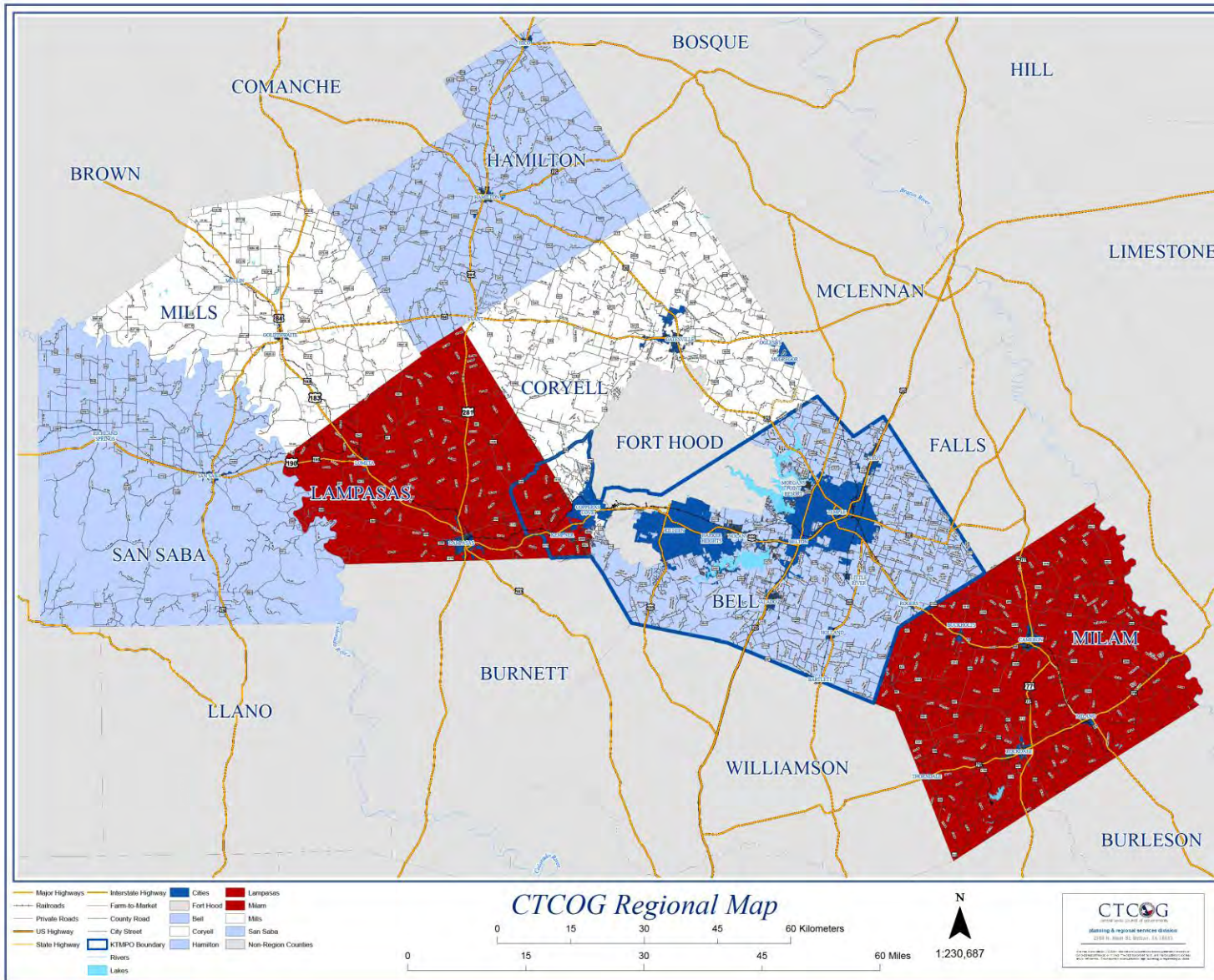




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7 Counties & 1 Military Installation

Total Counties Population – 449,641

Authorized Military Population – 36,121

Military Family Population – 48,496

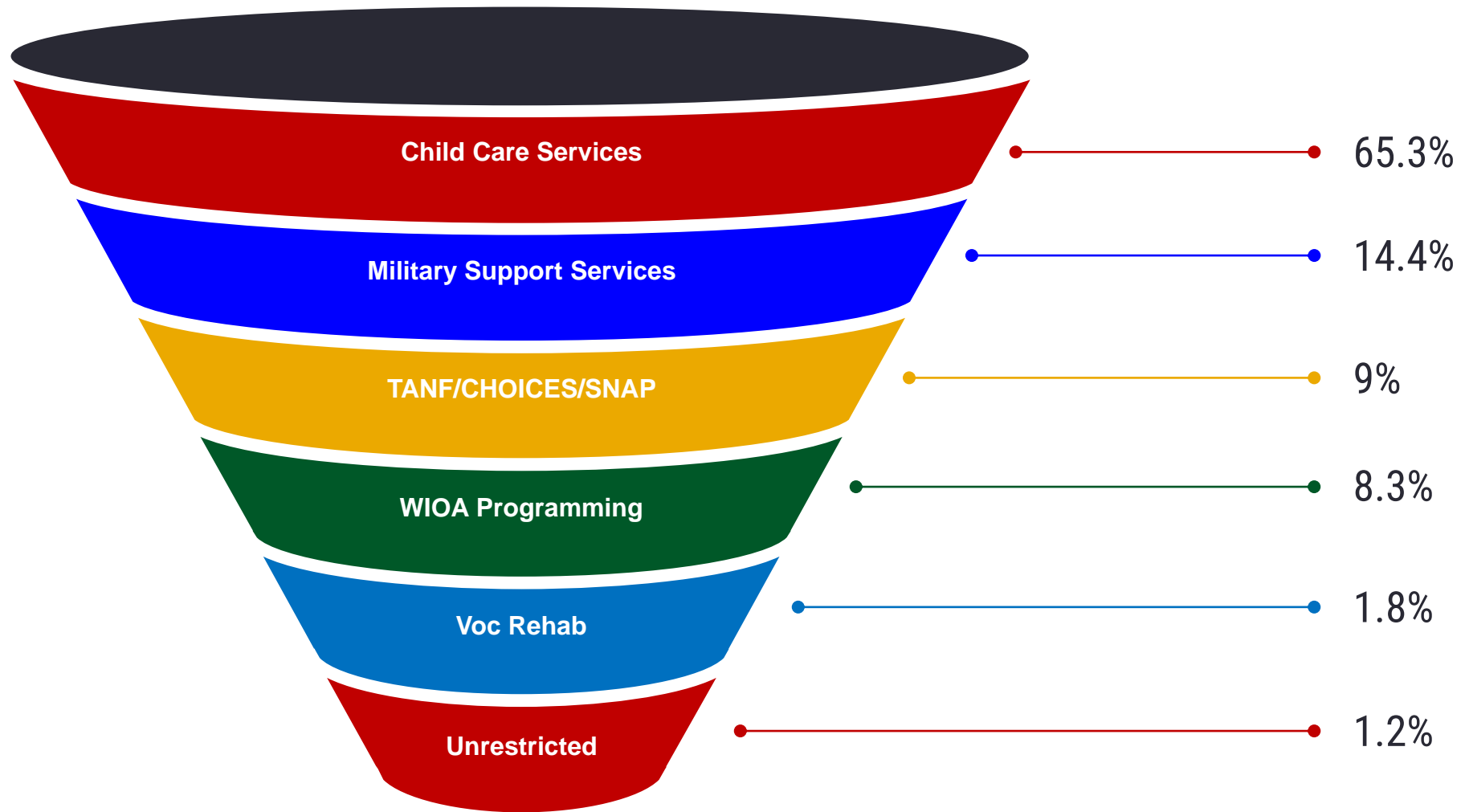
Total Population – 534,258

6,500 sq. miles

Bringing People and Jobs Together



Workforce Solutions of Central Texas Budget FY23 (July 1, 2022 to June 30, 2023)

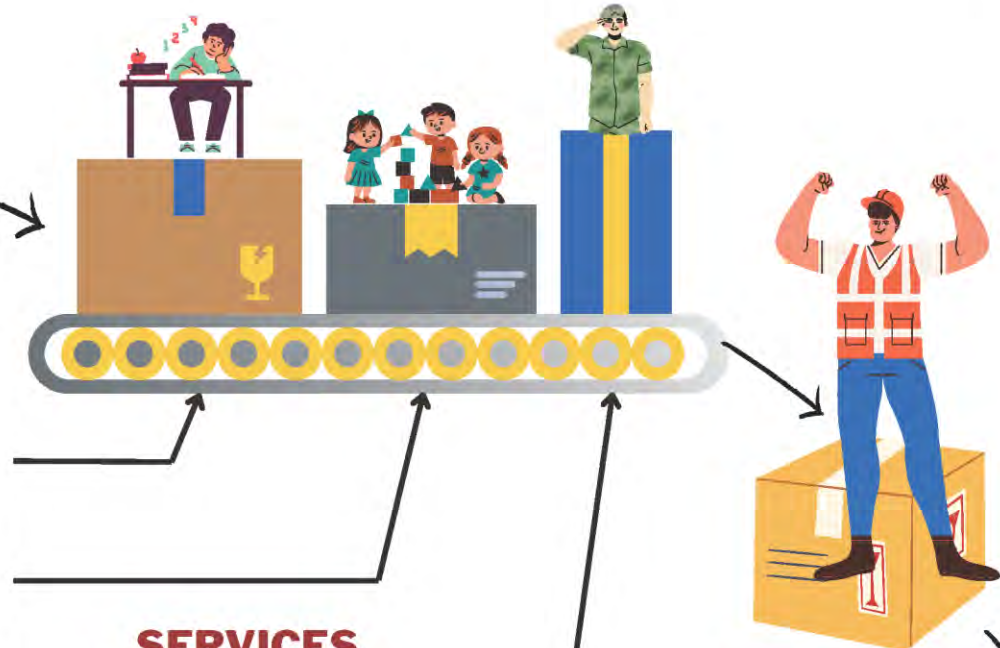


Total FY23: \$44,280,977
includes Wagner-Peyser (ES) Employee Budget

Connecting People to Jobs



- Customer Services**
- Assistance with Work-Related Expenses
 - Career Counseling
 - Career Development Workshops
 - Child Care Assistance
 - College Preparation
 - Connection to Assistive Technologies
 - financial Assistance for Education, Fees, Books, and Training Expenses
 - GED/HSE Preparation and Testing
 - Job Search Assistance
 - Labor Market Information
 - One-on-one Assistance
 - Soft-Skills Training
 - Specialized Services for Veterans and Families
 - Work-based Learning



SERVICES TO BUSINESS
12,700

- Business Services**
- Talent Recruitment
 - Testing and Assessments
 - Employee Skills Training
 - Employer Initiatives
 - Layoff Assistance
 - Labor Market and Economic Data
 - Employee to Employer Job Matching
 - Hiring Events
 - Wage and Labor Law Information

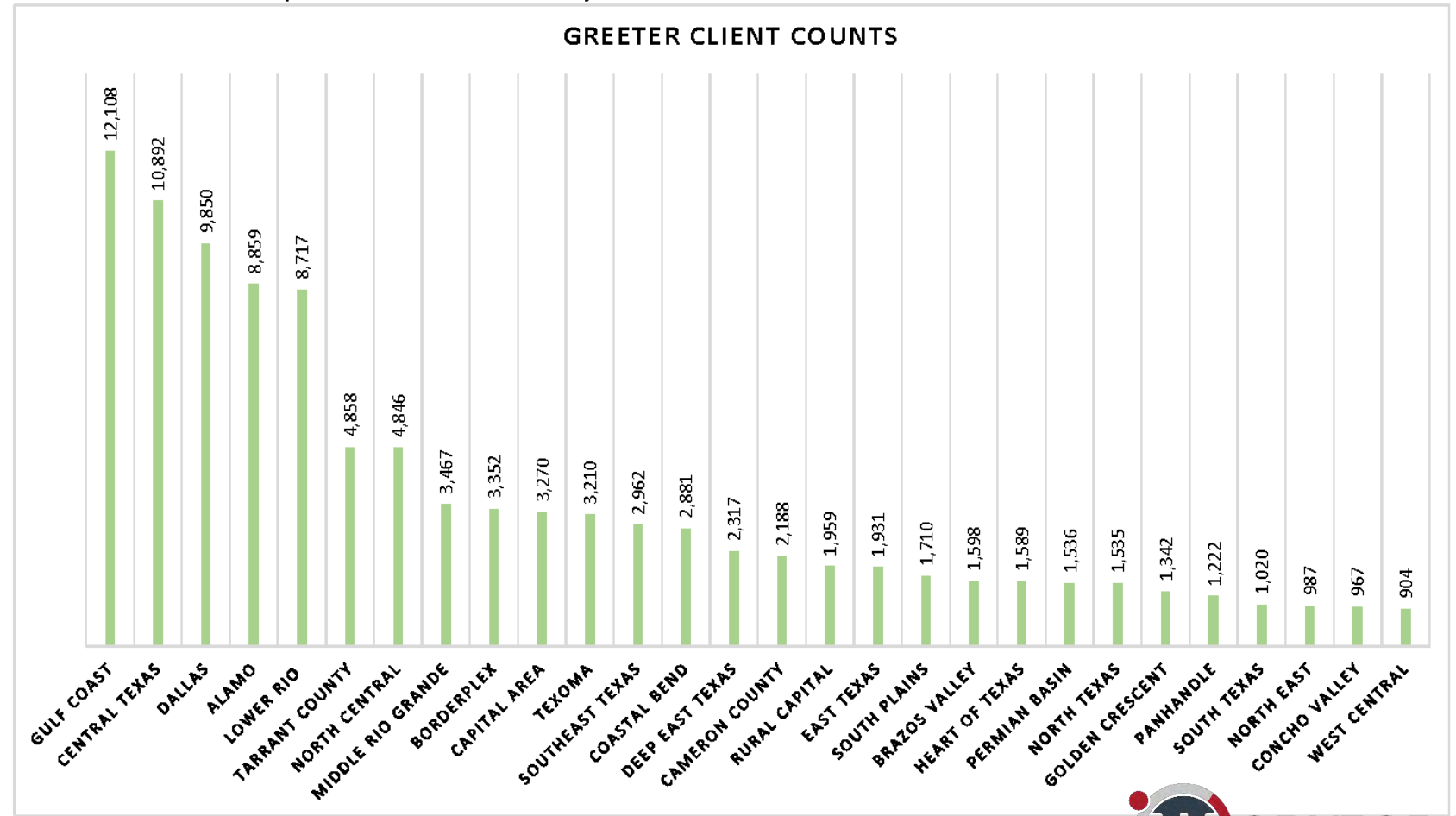


Customers Served – March 2023 – VOS Greeter

Greeter Unduplicated Client by Board for March 2023

Data was pulled from WIT Ad Hoc Query

LWIA	WDA	Greeter Count
28	Gulf Coast	12,108
26	Central Texas	10,892
6	Dallas	9,850
20	Alamo	8,859
23	Lower Rio	8,717
5	Tarrant County	4,858
4	North Central	4,846
27	Middle Rio Grande	3,467
10	Borderplex	3,352
14	Capital Area	3,270
25	Texoma	3,210
18	Southeast Texas	2,962
22	Coastal Bend	2,881
17	Deep East Texas	2,317
24	Cameron County	2,188
15	Rural Capital	1,959
8	East Texas	1,931
2	South Plains	1,710
16	Brazos Valley	1,598
13	Heart of Texas	1,589
11	Permian Basin	1,536
3	North Texas	1,535
19	Golden Crescent	1,342
1	Panhandle	1,222
21	South Texas	1,020
7	North East	987
12	Concho Valley	967
9	West Central	904
29	Total	102,077



Partnerships Supporting Workforce Pipelines

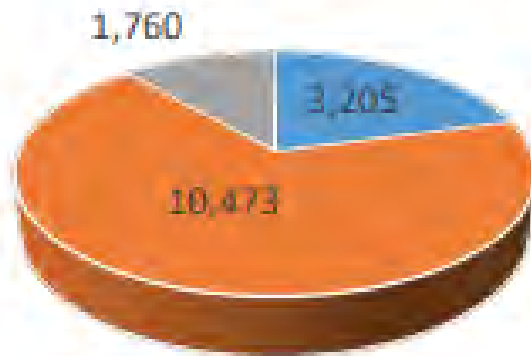
- Independent School Districts
 - Workforce Solutions' Education Outreach (SOAR)
 - Workforce Solutions' WIOA Youth Program
 - Career Training Education Programs
- Economic Development and Chambers of Commerce
 - Career Lattices for Targeted Occupations Using Local Wage Data
 - Texas A&M Central Texas Research Park Pipeline
 - New and Expanding Businesses
- Fort Cavazos Career Skills Programs*
 - III Corps Command
 - Workforce Solutions of Central Texas WIOA Adult, Dislocated and National Dislocated Worker Grants
 - Heart of Texas Defense Alliance
 - Fort Hood's Transition Assistance Program

* In 2022, Fort Cavazos transitioned an average of 822 Active-Duty, 348 Army Reserves, and 275 National Guard Soldiers every month (average monthly total 1,445). The total transitioned in 2022 was 17,358.

2022 Soldier for Life Transition Report

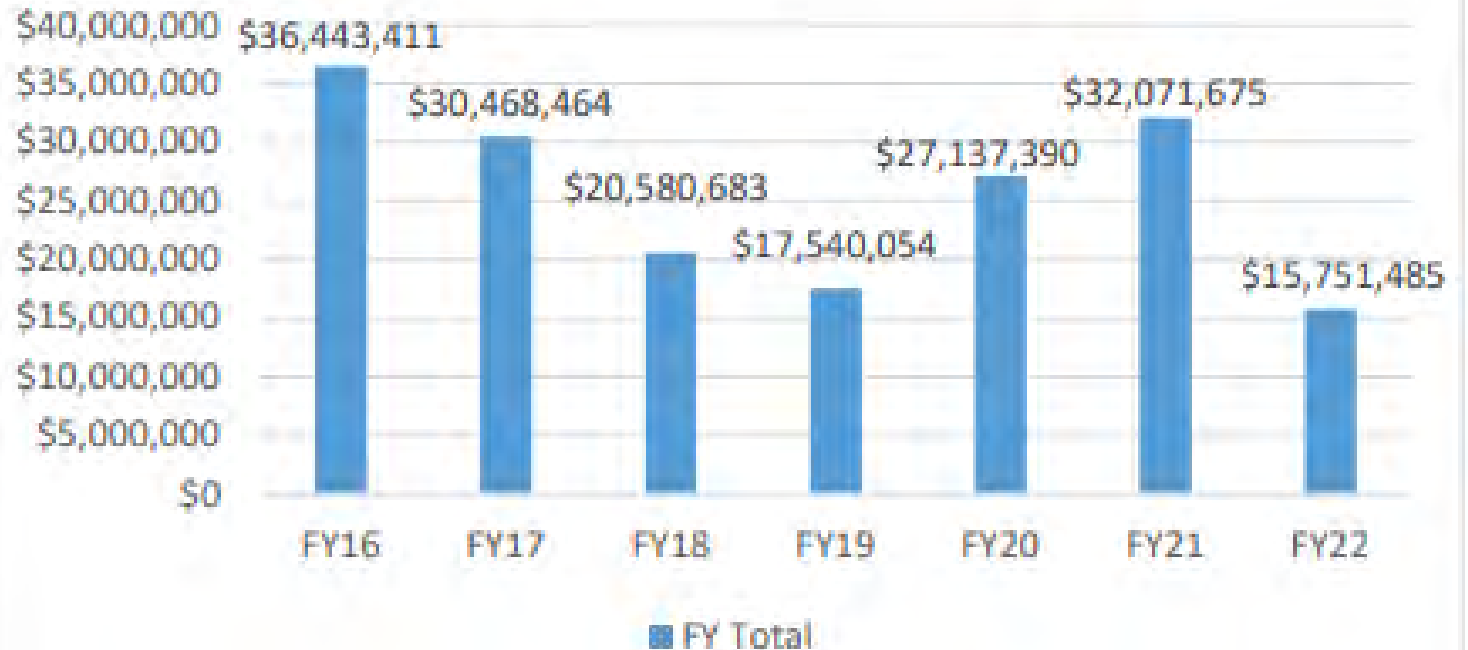
Unemployment Insurance Costs for Fort Hood down almost \$17 million

Total Soldiers Transitioned by Component



ARNGUS RA USAR

UCX





Systemic Design

- Multi-Program, Team-Based Services
- Shared Performance

Employer Brand

- Wage and Benefits
 - Market and Economic Wage Adjustments
 - Business-Based Benefits Package
 - Lower Staffing Levels
- DOL HireVets Platinum Medallion Awardee
- Apprenticeships – 140 classroom hours and 2000+ hands-on hours annually
 - Skills- and Behavior- Focused Training Based on Job Function Analysis
 - Workforce Professional: Journeyman and Master Levels
 - Master Workforce Executive

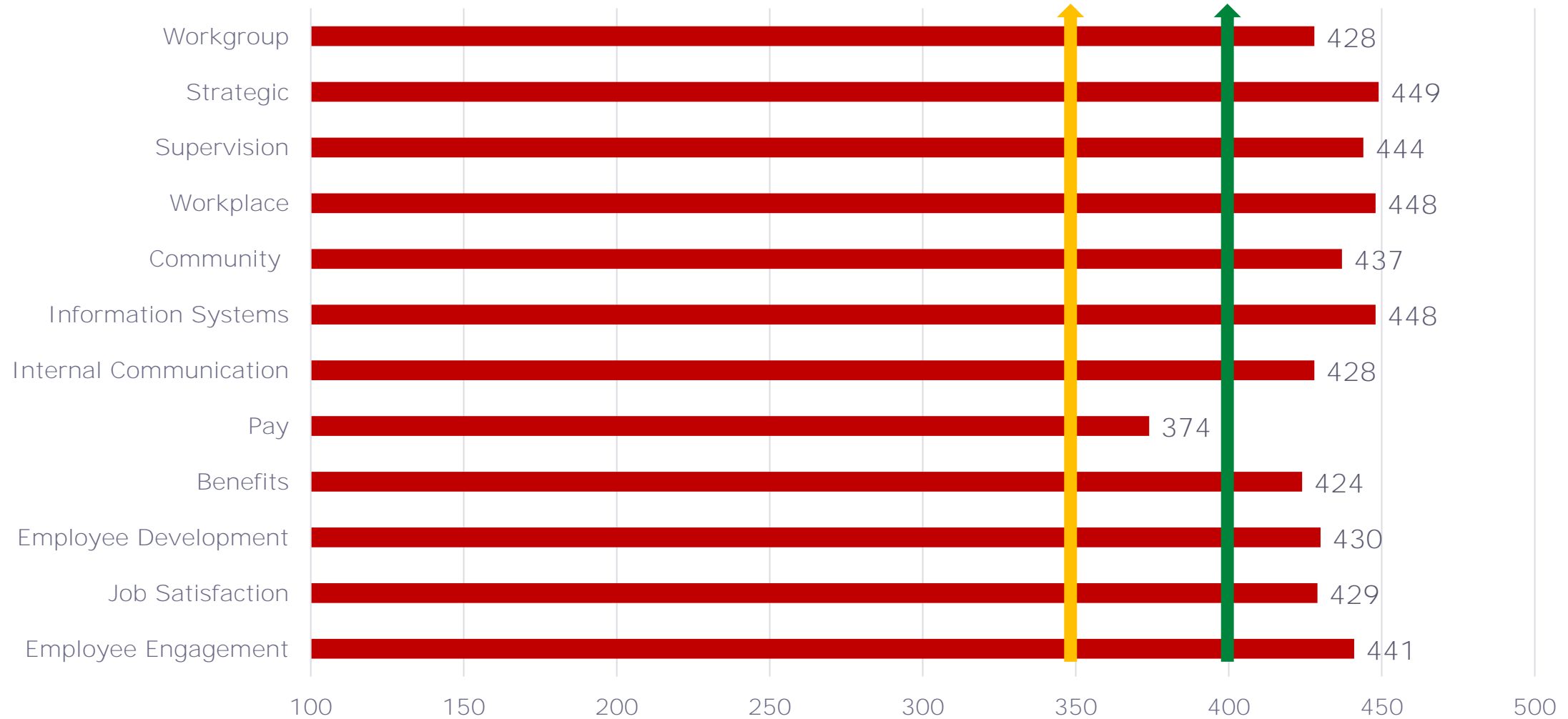
Employee Engagement

- Best Companies to Work for in Texas
- Survey of Employee Engagement
- Organizational Improvement Day

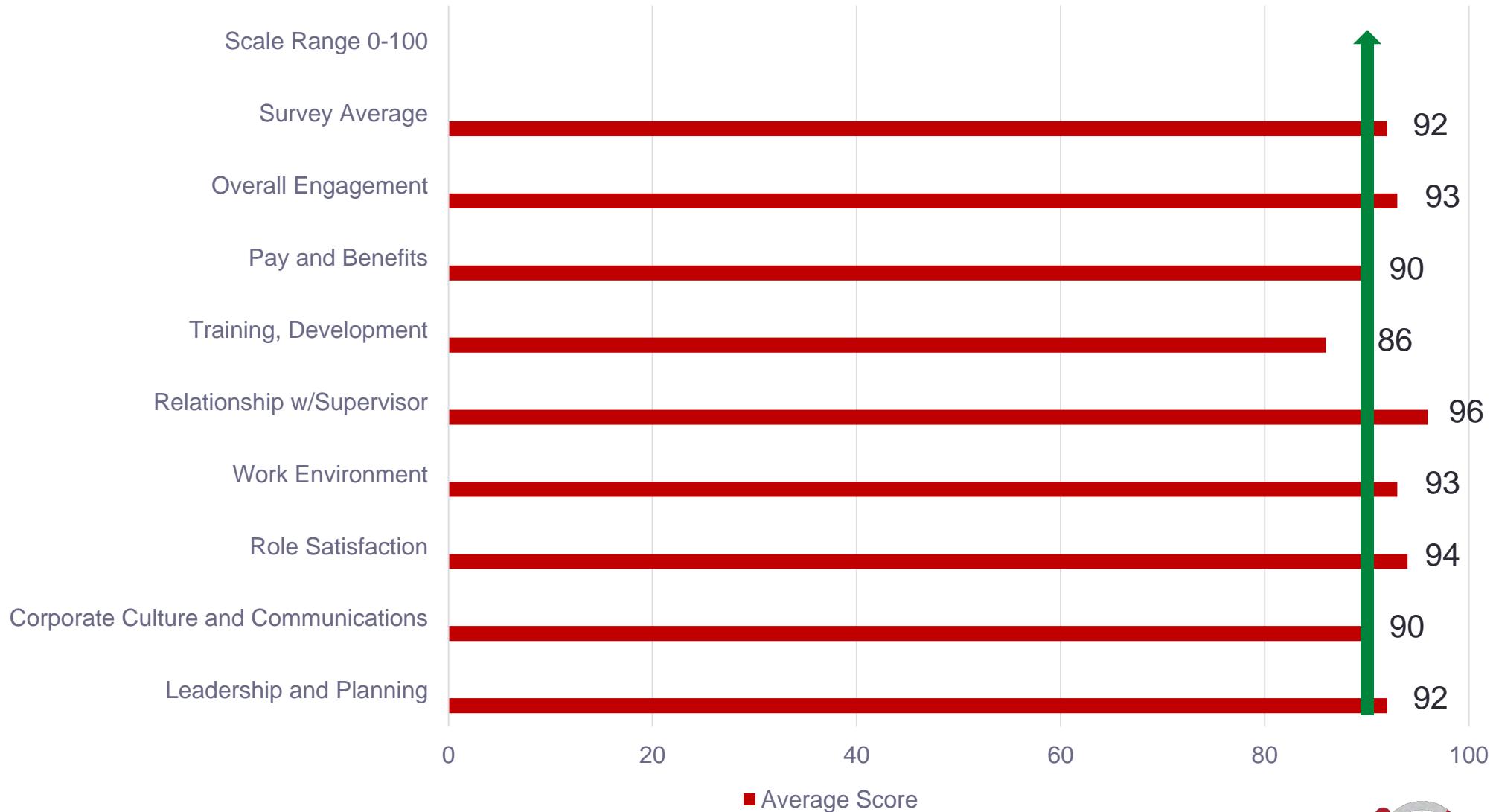


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Survey of Employee Engagement – Central Texas Construct Scores



2022 Best Companies to Work for in Texas





Thank You



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