



U.S. DEPARTMENT OF LABOR

ETA VISION 2030

WORKFORCE CONVENING

MAY 16-18, 2023

Worker Voice:

High Road Partnership Solution to Public Transit Needs

Session Goals

This unique workshop brings workforce development stakeholders to the table – employer, union, workforce board, educators – in a lively discussion of HOW to create time-tested, results-driven partnerships by focusing on the voices of frontline workers.

Take Aways

- Demonstrate the power of frontline worker voice in uniting all workforce development stakeholders to achieve measurable results.
- Describe the HOW of building a transit labor/management partnership centered on the voices of frontline workers – what works, what gets in the way, what are the positive results.
- Discuss the value of High Road Training partnerships (H RTP) through the eyes of each of the public transit industry stakeholders.
- Explain the role of California Transit Works, as the **3rd Party Neutral**, in assisting partnerships at the local and state levels.
- Present successful outcomes of the transit H RTP apprenticeship/college credit model.

Facilitator

Deborah Moy

Co-Founder & Senior Strategist California Transit Works (CTW)



Panelists

- Michael Hursh
 - CEO/General Manager Alameda-Contra Costa Transit (AC Transit)
- John Costa
 - International President, Amalgamated Transit Union
- Tim Rainey
 - Executive Director, California Workforce Development Board
- Rob Gamble
 - Director Mission Community College (retired)

California Transit Works



Michael Hursh

CEO/General Manager Alameda Contra Costa Transit (AC Transit)



We deliver safe, reliable, sustainable transit service that responds to the needs of our customers and communities

Based out of Oakland, California and multiple facilities throughout Alameda and Contra-Costa counties, AC Transit makes bus service available to 1.5 million East Bay residents that populate our 364 square mile service area. AC Transit operates a fleet of 640 buses and 6 facilities and is moving forward its zero emission program as funding becomes available.

John Costa



International President, Amalgamated Transit Union

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The Amalgamated Transit Union (ATU)

- Over 200,000 members – the largest labor union representing transit and allied workers in the U.S. and Canada in this heavily unionized industry
- Fighting for the interests of its hard-working members
- Promoting mass transit and quality service to our communities.

ATU is setting the standard for transit apprenticeship and workforce development, with

- 77 apprenticeship and mentor programs offering great careers and opportunity for advancement
- 13 different transit classifications registered with the Department of Labor
- International President John Costa serving on the national Advisory Apprenticeship Committee
- ATU selected as an Apprenticeship Ambassador for the Department of Labor



Tim Rainey

Executive Director, California Workforce Development Board

High Road Training Partnerships

Equity

- Building economic opportunity and mobility for those who have been marginalized, disadvantaged, and/or denied opportunity.

Climate

- Mitigating and supporting adaptation to climate change; increasing environmental sustainability; building community and economic resilience.

Jobs

- Engaging with the state's high road employers to increase quality jobs and design skills answers to their shared needs.

Rob Gamble

Director Mission Community College (retired)

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What we have accomplished at Mission College

- 559 Registered Apprentices*
- 421 completed*
- 6 DOL Registered Apprenticeships
- 50 Credit Barring Community College Course
- 5 Community College CTE Certificate
- 350 CTE Certificates Awarded
- Statewide *
- 4 Community College*
- 6 Transit Agencies*
- 7 Transit Agencies in the que



*And Growing

Questions